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Leadership and Management Program

## Interprofessional Teams (N4I03/HS4I03)

### Leadership and Management Program

#### DETAILED COURSE DESCRIPTION

This course is designed to introduce health care providers to the theory and methods of teams by integrating the professional and leadership disciplines.

The major components of the course include:

- Building effective teams
- Team decision-making
- Team performance
- Leadership and teams
- Teams and information technology
- Application of theory and principles to the workplace

#### COURSE OBJECTIVES

To provide students with:

- An introduction to the types and structure of teams in health care organizations
- An opportunity to study the internal dynamics impacting teams
- An opportunity to study the external dynamics impacting teams
- An opportunity to explore and apply team processes within the workplace
- An opportunity to apply principles of leadership in health care teams
- An awareness of the impact that information technology has on teams

#### COURSE FORMAT

Three-hour tutorial classes will be held once a week for 12 weeks facilitated by an experienced tutor. There are three course assignments that allow the student to apply theories and principles to real issues in their work environment. Successful completion of all components leads 3 units of university credit.

#### REQUIRED TEXTS

Thompson, L. (2003). *Making the team: A guide for managers*. (2nd ed.). Upper Saddle River, NJ: Prentice Hall.

Leadership and Management Program, McMaster University (2009-2010) *Selected Readings for Interprofessional Teams (N4I03/HS4I03)*